



Press release

Bologna, 13 April 2022

Clarification regarding the resignation of the CEO of Hera S.p.A.

In addition to the information provided on 5 April 2022, Hera S.p.A., as requested by Consob, states the following:

- 1) CEO Stefano Venier has resigned from his office, effective as of 26 April 2022, following the acceptance of his candidacy as a director having the specific professional skills for the office of CEO in another listed company;
- 2) no severance pay has been established in his favour, except for what is provided for by current regulations regarding the termination of employment;
- 3) on 5 April 2022, all powers pertaining to the CEO were temporarily assigned by the Board of Directors of Hera S.p.A. to the Executive Chairman, effective as of 26 April 2022;
- 4) the appointment of the new CEO, an expression of the majority list submitted by the public shareholders of Hera S.p.A., will take place on the basis of the provisions of the Shareholders Agreement to which they adhere.

<https://eng.gruppohera.it/>

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